

GE Lighting, a Savant company Savant Technologies LLC 1975 Noble Rd., East Cleveland, OH 44112

July 29, 2022

VIA EMAIL ONLY

Ohio Department of Job and Family Services Attn: Layoff/WARN Notice PO Box 182212 Columbus, Ohio 43218-2212 rapdresp@odjfs.ohio.gov Jeff Reser Mayor, Bucyrus Ohio 500 S. Sandusky Ave. Bucyrus, Ohio 44820 admin@cityofbucyrusoh.us

Greg Fraunfelter Mayor, Logan Ohio 10 South Mulberry St. Logan, Ohio 43138 mayor@cityoflogan.oh.gov

Re: Logan Glass Plant and Bucyrus Lamp Plant

Dear Mayors Reser and Fraunfelter, and Sir or Madame:

This letter is notice per the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 *et seq.* and Ohio Rev. Code 4141.28(C) that Savant Systems, Inc. ("Savant") will permanently separate employees working at the GE Lighting, a Savant company Bucyrus Lamp Plant located at 1250 South Walnut Street, Bucyrus, Ohio 44820 and the Logan Glass Plant located at 12680 OH-93, Logan, Ohio 43138 (collectively "the Plants") due to the closure of the Plants. The total number of employees impacted is 209.

Positions will be permanently eliminated beginning on or about September 30, 2022 with approximately 159 employees released on that date. Of the remaining positions, it is estimated that 34 will be eliminated by December 31, 2022, and the remainder eliminated by July 31, 2023. An exact schedule for all job eliminations is not known at this time.

The job classifications and number of affected employees at each plant are set forth in Attachment A. Both bargaining unit and non-bargaining unit employees are affected. Bargaining unit employees at the Bucyrus Lamp Plant are represented by IUE-CWA; bargaining unit employees at the Logan Glass Plant are represented by the USW. There are no bumping rights.

Notification was provided to Will Evans, President, IUE-CWA Local 704 and Carl Kennebrew, President, IUE-CWA, 2701 Dryden Rd., Dayton, OH 45439. Jeff Ogg, President, USW Local 1017 and Donald E. Blatt, District 1 Director, 777 Dearborn Park Lane – J, Columbus, Ohio 43085 were also notified.

This notice, timetable, and number of affected employees are based upon the best information available as of the date of this notice. Questions may be directed to Sharri Roper Comernisky, GE Lighting, a Savant company, 1975 Noble Road, East Cleveland, Ohio 44112, 216-469-6602, <u>sharri.roper@savant.com</u>.

Sincerely,

Sharri Roper Comernisky

Vice President, Human Resources GE Lighting, a Savant company

cc: Carl Kennebrew, <u>ckennebrew@iue-cwa.org</u> Donald Blatt, <u>dblatt@usw.org</u>



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Attachment A – Logan Glass Plant

Job Classification	Number of Impacted Employees
Shift Utility	9
Process Support	7
Inst/Electronic Maint.	4
Maintenance Group	
Lead	3
Warehouse Group Lead	1
Melting Coordinator	4
Cold End Utility	1
Process Operator	2
FMO	8
Process Analyzer	1
Plant Team Leader	4
Batch Mix	2
Site Leader	1
Furnace Manager	1
EHS Lead/Nurse	1
HR Manager	1

Attachment A – Bucyrus Lamp Plant

Job Classification	Number of Impacted Employees
Car Checker	8
Coater Attendant	11
Electrician	4
Machinist	10
Material Analyst	3
Mount/Flare Maint.	22
Palletizer	3
QPA	5
Quality Checker	9
Shipping Group Leader	3
Shop Utility	18
Stockroom	2
Technician	7
Unit Attendant	26
Unit Maintenance	17
HR Specialist	1

Plant Tech Engineer	7
Production Leader	3
EHS/Facilities Leader	1