
Cree Lighting “WARN” Letter

January 19, 2021

North Carolina Department of Commerce
Division of Workforce Solutions
ATTN: Rapid Response Team
4316 Mail Service Center
Raleigh, NC 27699-4316

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act. On January 19, 2021, IDEAL Industries Lighting LLC, dba Cree Lighting (the “Company”), notified its employees that the management of the Company decided to close its operations and facility, located at: 4401 Silicon Dr., Durham, NC 27703. The closure of these facilities will be permanent and will constitute a plant closing.

The Company will begin closing down the facility on March 26, 2021 through the sell and completed close of the facility, and the anticipated schedule for making separations of Company employees is anticipated to occur on March 26, 2021 for most employees, and throughout 2021 for remaining employees.

As a result of this closing, 44 employees will be separated from employment. Based on specific skill sets and the needs within our Wisconsin facility, 33 employees will have an opportunity to relocate to Wisconsin. If they do not wish to relocate, their employment will also be terminated. Cree Lighting is not part of a union and bumping rights do not exist.

For further information, please contact Loren Nowoc, VP of Human Resources, Cree Lighting at (984) 250-2830.



Loren Nowoc
VP of Human Resources | Cree Lighting

CREE  **LIGHTING**

A COMPANY OF **IDEAL INDUSTRIES, INC.**

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ROY COOPER
Governor

ANTHONY M. COPELAND
Secretary

JESSICA ENGLERT
Assistant Secretary

1/19/2021

TO: Jessica Englert, Assistant Secretary

FROM: Business Services *RKD*

SUBJECT: WARN Notice

Pursuant to the Worker Adjustment and Retraining Notification Act, please refer to the attached letter received in this office announcing a permanent closure at **IDEAL Industries, LLC, dba Cree Lighting** in Durham, North Carolina. For NCWorks online planning purposes, the WARN event number is 202100002.

The Division of Workforce Solutions' Dislocated Worker Unit is legislatively charged with handling rapid response for the state of North Carolina.

The notice has been assigned to Yolanda Farrington. Please refer any questions or calls received from IDEAL Industries, LLC, dba Cree Lighting to Ms. Farrington at 919-814-0309.

RKD:alh

cc: Elizabeth Crabill
Jenni Harris
Meihui Bodane
KeAnne Hoeg
Andre Pettigrew