To Our Valued Customers,

We want to communicate directly with you regarding an important development involving R.L. Mlazgar Associates. We have made the decision to file for Chapter 11 bankruptcy protection.

We understand that news like this can raise questions and concerns, and we want to be upfront with you rather than leave you wondering what it means for your business and the projects we are working on together.

This decision was not made lightly. We have been working through a difficult situation and believe Chapter 11 provides us the best path to address our financial challenges while working toward a restructuring of the business.

Mlazgar' s operations and business performance remain strong. This decision was necessitated by the unfavorable outcome in the HLI litigation and our inability to reach an agreement on satisfying the resulting judgment. It is important to understand that this situation is related to the litigation and resulting judgment, not a reflection of the day-to-day performance of our business.

Our focus remains on our customers, our associates, our manufacturers, and the projects we are involved in. We recognize the trust you have placed in Mlazgar over the years, and we do not take that for granted. Our goal is to continue providing the service, project support, lighting and controls expertise, and responsiveness you have come to expect from our team.

We have a great team of people at Mlazgar, strong manufacturer relationships, and a tremendous amount of experience supporting contractors, distributors, engineers, and owners throughout the Upper Midwest. We have worked hard to build this business and the relationships that go along with it. Our focus remains on taking care of our customers, communicating openly and doing everything we can to minimize disruption to the projects and business we are involved in.

We know actions speak louder than words, and we intend to keep our focus where it belongs—taking care of our customers and working through this process responsibly.

We will communicate openly as we move forward and will provide additional information as appropriate. If you have questions or concerns, please don't hesitate to reach out to your Mlazgar representative. We would rather have a conversation and address your questions directly than leave you guessing.

We appreciate your business, your trust, and your continued support. We know we have some work ahead of us, but we remain committed to working through this and moving forward.

Thank you,

Scott St. Marie

R.L. Mlazgar Associates